

HR ROUNDTABLE – DISCUSSION TOPICS

Saint Petersburg, FL | February 14, 2023

Talent Management

- Turnover Management & Changing Expectations of Employees
- Acquisition Strategies
 - Applicant Tracking Systems
- Retention Strategies
 - Mental health, safety, and wellbeing
 - Employee Satisfaction & Engagement
- Compensation Philosophy
 - Adjustments to market
 - Fixed vs. Variable
 - Incentive Programs
- Remote Work Management & Hybrid Work
 - Executive Leadership
 - Management Team
 - Individual Contributors
 - Workspace Design/Hoteling
- New Benefits

Organizational Development & Training

- Department Structure and Reporting
- Remote Training Successes and Challenges
- Career Progression Levels
- Leadership Training
- Performance Management Approaches
- Succession Planning
- DEIB
 - Employee Resource Groups

Additional Topics

- Success Tracking and Metrics Reported
- Compliance
 - Employees in multiple states
- Board Governance